Vanderbilt nurses just celebrated a successful “Magnetfest,” a day of fun, festivities and prizes in the Langford Auditorium lobby. The event helped raise enthusiasm for a site visit from the American Nurses Credentialing Center (ANCC) related to our application for a third Magnet designation.

We are very much looking forward to that visit. The ANCC has asked us to provide further information and pieces of evidence to support our Magnet designation. This gives us the opportunity to showcase more stories in our document before the date of a site visit is announced. That may come late this year or early next year.

Please know that nursing leadership is working diligently to provide the necessary information, and we will announce the date of a site visit when we learn it.

In the meantime, this issue provides several examples of what makes us a Magnet-designated organization. You will read about our certification review courses, which provide regular opportunities to gain credentials in the specialties that interest you. Continuing education is a hallmark of an academic medical center.

In addition, read about our summer cohort of nurse residents, and recent honors for Vanderbilt nurses.

Enjoy this issue,
Daly said that certification:

- Provides a sense of personal achievement in a specialized area of nursing
- Establishes a personal commitment to patients and families
- Demonstrates a level of expertise to patients, families, and the entire health care team

 Certification is the formal recognition of specialized knowledge, skills and experience demonstrated by the achievement of standards identified by a nursing specialty to promote optimal health outcomes. After meeting defined eligibility criteria, a certification candidate achieves a nationally recognized credential through successful completion of a rigorous examination.

Obtaining a certification has benefits for nurses, for the institution and for better patient care. For nurses, the recognition of their professional development makes them stand out as leaders. The institution gains prestige. And better-trained nurses offer better patient care.

Depending on the certification, the requirements can include a certain number of hours of nursing in a particular specialty, along with contact hours and continuing education credits. Lastly, there is an exam. Much of it asks nurses to weigh in on real-world scenarios.

“The transplant review course through VUMC was very helpful in providing practical tips, advice on resources, and specific areas of knowledge needed to pass the exam,” Young said.

VUMC eliminates a major barrier to certification with new programs that can pay for the cost of a nursing certification up front – costs that can range from $250 to $450. The details of the program depend on the certification being sought.

Here is a list of the classes from July 2015 to July 2016, with the numbers of attendees:

- 8/15 - Certified Pediatric Emergency Nurse: 8
- 9/15 - Critical Care Certified Nurse: 39
- Hospice & Palliative Care Nurse: 13
- 10/15 - Certified Pediatric Nurse & Critical Care Certified Nurse - Pediatric: 79
- 12/15 - Transplant: 25
- 3/16 - Critical Care Certified Nurse: 22
- 4/16 - Nursing Professional Development: 36
- 5/16 - Critical Care Certified Nurse: 66
- 6/16 - Care Coordinator Transition Management: 11

Review courses offered since 2011 include:
- Critical Care Certified Nurse (CCRN)- Adult
- Critical Care Certified Nurse (CCRN-P)- Pediatric
- Critical Care Certified Nurse (CCRN-N)- Neonatal
- Certified Nurse Operating Room (CNOR)
- Certified Post Anesthesia Nurse (CPAN)/Certified Ambulatory Perianesthesia Nurse (CAPA)
- Cardiac Surgery Certification (CSC)
- Certified Clinical Transplant Nurse (CCCN)
- Certified Radiology Nurse (CRN)
- Certified Emergency Nurse (CEN)
- Certified Flight Registered Nurse (CFRN)
- Certified Transport Registered Nurse (CTRNN)
- Inpatient Obstetrics Nursing (RNCOB)
- Progressive Care Certified Nurse (PCCCN)
- Certified Medical-Surgical Registered Nurse (CMSRN)
- Certified Hospice & Palliative Nurse (HPNA)
- Oncology Certification Review (OCN)
- Orthopaedic Nurse Certification (ONC)
- Psychiatric-Mental Health Nursing Certification (RNBC)
- Nursing Professional Development (RNBC)
- Nurse Executive (NEBC)
- Ambulatory Care Nurse Certification (RNBC)
- Certified Care Coordinator & Transition Management (CCCTM)
- Certified Pediatric Nurse (CPN)
- Certified Pediatric Emergency Nurse (CPEN)
YWCA HONORS DUBREE’S ACHIEVEMENTS, LEADERSHIP

Marilyn Dubree, MSN, RN, NE-BC, and seven other women are being inducted into the YWCA’s 2016 Academy for Women of Achievement.

Marilyn Dubree, MSN, RN, NE-BC, executive chief nursing officer, will be inducted along with seven other inspiring Nashville women into the YWCA’s 2016 Academy for Women of Achievement.

The inductees will be honored at the 25th annual Academy for Women of Achievement Celebration and induction dinner on Oct. 6. The event is presented by YWCA Nashville & Middle Tennessee and First Tennessee.

“I am very honored to receive this award and to be part of the Academy for Women of Achievement,” Dubree said. “This is truly a reflection of the mentors and many colleagues who have supported and inspired me.”

Other honorees are Mayor Megan Barry, mayor of Nashville; Katherine Brown, president and founder, Learn CPR America; Claire Gulmi, executive vice president and CFO, AmSurg; Cordia Harrington, founder and CEO, The Bakery Cos.; Metro Nashville Councilwoman At-Large Sharon Hurt, founder and CEO, Jefferson St. United Merchants Partnership (JUMP); Beverly Keel, professor and department chairwoman, Middle Tennessee State University Department of Recording Industry; and Aleta Trauger, U.S. District Court judge for the Middle District of Tennessee.

“On behalf of Vanderbilt University Medical Center, I want to congratulate Marilyn on this well-deserved honor. She is an exemplary leader who cares deeply about the Medical Center, its people and those we serve, continually representing the very best of our culture and values,” said C. Wright Pinson, MBA, M.D., Deputy CEO and Chief Health System Officer, VUMC.

“This year’s honorees have made and are continuing to make significant contributions to their community,” said AWA co-chairwoman Mary Winn Pilkington.

“Middle Tennessee is a better place because of their inspiring work, and we are excited to

continued on page 4
BARUT LANDS VUSN WRITING AWARD

Jennifer Barut, MSN, RN-BC, Interim Chief Nursing officer for Vanderbilt Psychiatric Hospital, is the recipient of the 6th annual Dean’s Award for PhD Excellence in Writing for a publication as a PhD candidate at Vanderbilt University School of Nursing.

An ad hoc faculty group selected Barut’s article, “Sense of Belonging and Hope in the Lives of Persons with Schizophrenia.” Her award was presented on Aug. 31 at a PhD Faculty and Student Luncheon in Godchaux Hall.

“I am honored to receive this award for what has been an enriching endeavor,” Barut said. “This article summarizes a qualitative study wherein I had the amazing opportunity to gain insight into the lived experiences of sense of belonging and hope of persons diagnosed with chronic schizophrenia. I am so grateful for the guidance and support of the PhD faculty at VUSN, particularly that of my advisor and dissertation chair, Dr. Sheila Ridner.”

WELCOME, NURSE RESIDENTS

The Nurse Residency Program helps new nurses transition from nursing school to professional practice through hands-on clinical experience, interactive education sessions and the support and guidance of staff. Meet the Summer 2016 cohort:

144 Nurse Residents

Psych: 7
Burn: 5
Adult ED: 5
Women’s Health: 6
CVICU: 3
SICU: 4
MICU: 6
Neuro ICU: 6
Trauma: 5
PACU: 2
Acute Med: 27
Acute Surgery: 18
Acute Progressive: 19
Pediatric ICU: 3
Pediatric CICU: 4
Pediatric PACU/HR: 2
Pediatric OR: 4
Pediatric A&S: 8
Pediatric NICU/NB: 6
Pediatric ED: 4
100 percent BSN
68 Nursing Programs
28 States

YMCA HONORS DUBREE’S ACHIEVEMENTS, LEADERSHIP

continued from page 3

honor them in October.”

Event co-chairwoman Rita Johnson-Mills echoed these sentiments, saying, “These honorees are remarkable leaders and true inspirations to us all. They are driven, successful women whose service to their community deserves recognition and gratitude.”

The Academy for Women of Achievement was launched locally in 1992 by YWCA Nashville & Middle Tennessee, and it is being presented for the 11th year by First Tennessee. The AWA honors women who, through excellence and leadership in their chosen fields, serve as role models for other women. This year’s recipients join 143 other women who hold this distinctive honor.

The Academy judging committee, which is composed of business and community leaders, chose the honorees from an exceptional list of nominees.

The awards celebration will be held Thursday, Oct. 6, at the Omni Nashville Hotel, and proceeds from the AWA recognition dinner help fund YWCA programs and services.