MEDICAL KNOWLEDGE
Knowledge: Teaches residents in a manner that improves their knowledge and understanding of complex problems, their ability to relate knowledge to patient care and their ability to use a systematic and critical approach to reasoning

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

PATIENT CARE
Exemplifies and teaches residents to provide compassionate, appropriate and effective patient care and health promotion

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

LABEL
Teaches residents to develop surgical judgment and psychomotor skills, and to prepare for and perform operative surgical procedures

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

INTERPERSONAL AND COMMUNICATION SKILLS
Communication and interpersonal skill during critical situations INSIDE the OR: Exemplifies and teaches residents to engage in appropriate and effective communication and interpersonal behavior during critical situations in the OR

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

Communication and interpersonal skills during critical situations OUTSIDE the OR: Exemplifies and teaches residents to engage in appropriate and effective communication and interpersonal behavior during critical situations outside the OR

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

PROFESSIONALISM
Exemplifies and teaches residents to: put patients' needs first; adhere to ethical principles; show sensitivity and responsiveness to patients' culture, age, gender, and disabilities; provide surgical care that addresses the needs of terminally ill patients and their families and; appreciate the importance of lifelong learning

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

PRACTICE-BASED LEARNING AND IMPROVEMENT
Assists and encourages residents to: investigate and evaluate patient care practices; appraise and assimilate scientific evidence relevant to patient care practices; use information technology to manage and access medical information and support education and; facilitate learning of students and other health care professionals

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A

SYSTEMS-BASED PRACTICE
Teaches residents about the ways in which various practices affect and are affected by the health care system, other professionals and society and; how to utilize system resources to optimize patient care

1 = Poor  2 = Fair  3 = Average  4 = Above Average  5 = Excellent  N/A