Performance Analysis Flowchart

1. **Describe Discrepancy**
   - **Calculate Cost/Value of Discrepancy**
     - **Important?**
       - Yes
         - **Skill Deficiency?**
           - Yes
             - **Can you simplify?**
               - Yes
                 - **Simplify**
               - No
                 - **Do it in the past?**
                   - Yes
                     - **Skill used often?**
                       - Yes
                         - **Learning Potential?**
                           - Yes
                             - **Provide Practice**
                           - No
                             - **Provide Feedback**
                       - No
                         - **Provide Instruction**
                       - No
                         - **Transfer or Terminate**
                   - No
                     - **Learning Potential?**
                       - Yes
                         - **Provide Practice**
                       - No
                         - **Provide Feedback**
                       - No
                         - **Provide Instruction**
                       - No
                         - **Learning Potential?**
                           - Yes
                             - **Provide Practice**
                           - No
                             - **Provide Feedback**
                           - No
                             - **Provide Instruction**
                           - No
                             - **Transfer or Terminate**
             - No
               - **Learning Potential?**
                 - Yes
                   - **Provide Practice**
                 - No
                   - **Provide Feedback**
                 - No
                   - **Provide Instruction**
                 - No
                   - **Transfer or Terminate**
           - No
             - **Rejoice**
               - No
                 - **Cost/Value of Discrepancy Important?**
                   - Yes
                     - **Is desired performance punishing?**
                       - Yes
                         - **Reduce Punishment**
                       - No
                         - **Reduce Rewards**
                   - No
                     - **Are consequences correct?**
                       - Yes
                         - **Rearrange Consequences**
                       - No
                         - **Any obstacles present?**
                           - Yes
                             - **Remove Obstacles**
                           - No
                             - **Calculate cost of ea. solution**
                               - **Select the best solution(s)**
                               - **Implement Solution(s)**
                   - **Skill Deficiency?**
                     - Yes
                       - **Learning Potential?**
                         - Yes
                           - **Provide Practice**
                         - No
                           - **Provide Feedback**
                         - No
                           - **Provide Instruction**
                         - No
                           - **Transfer or Terminate**
                   - No
             - **Rejoice**
               - No
                 - **Stop**
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“Create engaging and effective learning programs using the processes tools and procedures offered with The Learning Exchange.”

Please call for a one-on-one consultation