APRN/PA Leadership Workshop (Critical Care focus)
September 19, 2015, VUSN, Annex 155
7.5 Contact Hours

8:00 am
- Activity: Registration and Breakfast
  - Coordinator: Tina Danforth

8:30 am
- Presentation: Navigating, Negotiating and Leading in the 21st Century
  - Presenter: Pam Jones, DNP, RN, NEA-BC, Sr. Associate Dean for Faculty and Community Partnerships, Vanderbilt University School of Nursing
  - Learn more about this presenter:
    - http://news.vanderbilt.edu/2015/01/jones-to-lead-vusn-clinical-community-partnership-efforts/
  - Objective: Discuss and apply critical principles to support skills of negotiation and consensus building.
  - Content:
    - Define and describe leadership emotional intelligence
    - Discuss political intelligence
    - Discussion of real-world scenarios as examples of positive and negative leadership

9:30 am
- Interactive Session: Workforce, Quality and Financial Planning for Success
  - Presenters: Pam Jones, DNP, RN, NEA-BC, Sr. Associate Dean for Faculty and Community Partnerships, Vanderbilt University School of Nursing and April Kapu, DNP, APRN, ACNP-BC, FAANP, Associate Nursing Officer, Advanced Practice, Vanderbilt University Medical Center
  - Learn more about these presenters:
  - Objectives: Describe the components of a quality and business case proposal for consideration of new advanced practice teams.
  - Content:
    - Discuss the current state of advanced practice, outcomes and how advanced practice providers might impact quality and financial outcomes within an organization.
    - Discuss staffing models and considerations for team development.
    - Discuss quality measurement and return on investment.
    - Outline the components of a proforma.
    - Overview proposal techniques for success.

11:00 am –
Presentation: What’s all the Buzz about NP Critical Care Fellowship Programs?

Presenter: Britney Broyhill, DNP, ACNP-BC, NP Fellowship Director, Center for Advanced Practice, Carolinas Healthcare System

Learn more about this presenter:
http://www.carolinashealthcare.org/center-for-advanced-practice-fellowship

Objectives:
- Describe the history, motivation to begin advanced practice fellowship programs and different types of programs.
- Discuss the relevance of a fellowship training program within your own institution and how to begin the process of establishing a fellowship program.

Content:
- Describe the journey to establishment and implementation of a fellowship training program.
- Discuss different programs available and the foundation and purpose of these programs.
- Describe networking capability and accreditation.
- Outline the components of a sample fellowship program (critical care).
- Discuss return on investment for a large healthcare system after implementation of a fellowship program.

12:00 pm –
Working lunch

Presentation: Orientation and Integration into the ICU

Presenters: Billy Cameron, MSN, APRN, ACNP-BC, Assistant Director, Advanced Practice, Surgical Patient Care Center, VUH and Erin Burrell, MSN, APRN, ACNP-BC, Nurse Practitioner, Surgical Intensive Care Unit, VUH

Objectives: Describe a step by step ICU orientation framework.

Content:
- Describe learning progression for critical care providers.
- Define different learning modalities for different learners.
- Discuss the development, implementation and evaluation of orientation.
- Discuss preceptor education and training.

Learn more about this presenter...

1:00 pm –

Presentation: Critical Care Performance Appraisals and Professional Practice Evaluation: Turning Qualitative into Quantitative

Presenter: Rhonda D’Agostino, MSN, APRN, FCCM, Critical Care Nurse Practitioner Coordinator at Memorial Sloan-Kettering Cancer Center

Learn more about this presenter...
- https://www.mskcc.org/blog/meet-icu-nurse-practitioner-rhonda-dagostino

Objectives:
Vanderbilt Medical Center, Department of Nursing Education and Professional Development and The Office of Advanced Practice presents:

- Describe the components of a professional practice evaluation program.
- Discuss effective methods for performance appraisal.

**Content:**
- Discuss foundation for building a successful professional practice evaluation program.
- Define focused and ongoing professional practice evaluation (FPPE/OPPE).
- Describe and practice techniques for performance appraisals.

➤ 2:00 pm –
- **Presentation:** "Professional Engagement and Advancement: Another Way to Look at ROI"
- **Presenter:** Corinna Sicoutris, CRNP, FCCM, Associate Director, Advanced Practice, Hospital of the University of Pennsylvania
- **Learn more about this presenter…**
  - http://www.uphs.upenn.edu/surgery/Clinical/Trauma/Nursing/sicoutris_corinna.html
- **Objective:** Discuss how employee engagement and the development of an advancement model for Advanced Practice Providers can demonstrate an organizational, and personal, return on investment
- **Content:**
  - Define employee engagement
  - Discuss antecedents of engagement, and strategies to increase engagement
  - Describe a scholarly approach to the development of an advancement model at one organization

➤ 3:00 pm –
- **Presentation:** Critical Care Billing Strategies for Optimal Reimbursement and Preparing for the Future
- **Presenter:** April Kapu, DNP, APRN, ACNP-BC, FAANP, Associate Nursing Officer, Advanced Practice, Vanderbilt University Medical Center
- **Learn more about this presenter:**
  - https://www.linkedin.com/pub/april-kapu/67/146/403
- **Objectives:**
  - Describe components of critical care time based billing, procedural, evaluation and management and consult billing for ICU practitioners.
  - Discuss future strategies for critical care reimbursement.
- **Content:**
  - Review basic components of time based billing, procedural, evaluation and management and consult billing.
  - Discuss strategies for optimal reimbursement.
  - Discuss future of healthcare as it pertains to billing and reimbursement.