Pharmacy Practice (Staffing) Rotation Description PGY 1

Molly Knostman, Pharm.D.  
molly.knostman@vanderbilt.edu  
615.343.0221
Rick Osteen, D.Ph.  
rick.osteen@vanderbilt.edu  
615.322.6003
Sheila Martin, D.Ph.  
sheila.martin@vanderbilt.edu  
615.322.0703
Cathy Oleis, D.Ph.  
cathy.oleis@vanderbilt.edu  
615.343.6530

Learning Experience Description
The Pharmacy Practice longitudinal rotation is an opportunity for the resident to develop foundational practice skills in hospital pharmacy practice. The residency will work in the central distribution pharmacy as well as the main IV room pharmacy during this component of the residency. The resident will develop proficiency in automated central distribution, narcotic distribution and management, extemporaneous oral preparations, medication order processing, drug information, intravenous admixture and TPN admixture. The resident will also develop an understanding of workflow processes in a department setting, as well as medication safety monitoring. The resident will also be exposed to the management side of the staffing pharmacist responsibility by working as the junior pharmacist in charge in the last quarter of the residency year.

Learning Experience Goals
| R1.1 | Identify opportunities for improvement of the organization’s medication-use system. |
| R1.3 | Prepare and dispense medications following existing standards of practice and the organization’s policies and procedures. |
| R1.4 | Demonstrate ownership of and responsibility for the welfare of the patient by performing all necessary aspects of the medication-use system. |
| R2.1 | As appropriate, establish collaborative professional relationships with members of the health care team. |
| R2.2 | Place practice priority on the delivery of patient-centered care to patients. |
| R2.5 | When necessary, make and follow up on patient referrals. |
| R3.1 | Exhibit essential personal skills of a practice leader. |
| R2.11 | Communicate ongoing patient information. |
| E7.2 | Communicate effectively. |
| E7.4 | Manage time effectively to fulfill practice responsibilities. |
| R6.1 | Make effective use of available software and information systems. |

Daily Schedule
The resident works a day shift in the central pharmacy one Saturday and one Sunday every 3 weeks from August through June of the residency year that includes distribution and clinical responsibilities. The resident also works one 3:30-5:30 pm shift one weekday evening each week from August through June of the residency year.

Learning Experience Requirements/Responsibilities
(See appendix in residency manual for quarterly breakdown)
Demonstrate proficiency in all areas of the Central Unit Dose area and IV area of the Pharmacy. (R1.1; R1.3; R1.4; R2.2 Demonstrate proficiency with systems and processes and manage the established levels of efficiency. (R1.1; R1.3)
Demonstrate a broad view of the work place and rotate among the various stations maintaining effective work flow and efficiency (R1.1; E7.4; R2.11; R6.1) Primary assignment will be to float between the IV Room and Unit Dose areas and Dashboards and monitor appropriate time spent on each task to the flow and workload of the day (R3.1)
Proficiency on Clinical Safety Dashboards (R2.5; R2.11; R2.2; R1.4; R6.1)
Resident will check in with the pharmacist and technician mentors at the end of each weekend shift to see if there are suggestions for improvement. If mentors are not working on the same weekend, resident will e-mail their mentors at the end of their last weekend shift to discuss any questions. (R3.1)

Method of Evaluation
Evaluation of residents will be based on the Resident Learning System (RLS). Evaluation will consist of a summative evaluation at then end of each quarter (September, December, March, June). The specific goals and objectives, on which the resident will be evaluated, will be provided at the beginning of the rotation. Residents will be requested to complete a self-evaluation for all evaluations. Residents will also be required to complete a learning experience evaluation and a preceptor evaluation. Evaluations are completed in the evaluation database. All work to be evaluated on rotation must be turned in for review no later than the last day of the rotation.